

March 2009 to For even now Lecturer in accounting department -Accounting
English Studies , Faculty of commerce , in many universities,
including Al-Azhar University in Gaza, the Islamic University, University of Palestine, the
Spanish-Palestinian Institute, and Institute of Intermediate Studies, Al-Azhar University

TRAINING:

Training course of " **cost optimization** , ISO Plus foundation , financed by GTZ organization
, the target : the workers in the Palestinian Federation of Industries, from 17/1/2013 to
26/1/2013 .

- **International accounting standards.** , USAID , Nablus, , *Palestine*. July 2001
- **International auditing standards.** , USAID , Nablus, *Palestine* July 2001
- **Computer Training** . in MS-office packaged (Excel, Word, PowerPoint, Access, FrontPage, Project).
- Dos , Windows . al qouds open university , march 2005
- **Courses in internet** (Introduction – Website Design).
- **Role in preparing projects**, QUIF , December 2006 , Gaza , Palestine
- **A course in e-learning and virtual For Supervisors** , May 2007 , Al Qouds Open University

- **IC3 Computer Training , March 2007 , Al- Quds Open University .**
- **Virtual Class Training** , May 2009

OTHER EXPERIENCE:

- Financial consultant for many projects
- Prepare financial policy and organization chart for many companies
- Preparing projects under funding

Technical Abilities

- Good Background of Financial Planning And Forecasting.
- Good Experience to make proposal for Projects that Under Funding .
- Good knowledge of the economic situation and the Palestinian legal.
- Good Knowledge in Financial Markets and stock evaluation
- Good Experience to Prepare Financial Policy and Organization Chart For any Company or project.

Scientific Award

Get an award for having the best research paper published in the Arab American University journal for the year of 2017

Computer Literacy

- Good ability to use accounting software programmed fully satisfied, especially the language of Oracle
- Very good ability to use Excel, word , and statistical , SPSS.

Published research's

<u>NO.</u>	<u>Title</u>	<u>Publisher</u>	<u>Date of acceptance</u>	<u>Vol.,No.</u>
1.	Expanding of Corporate Disclosure in Financial Statements and Reports and its Effects on Investment Activities “Analytical Study for Palestinian Corporations “ Study The Effectiveness of Tax Policy in Palestine as a Tool to Finance The Economic Development Process.	Journal of Palestine University	9/8/2010	NO.2 January 2012
2.	The Effect of Implementing Balanced Scorecard (BSC) in Enhancing Strategic Competitive Position. An Empirical Study on the sector financial "institutions operating in the Gaza Strip"	Journal of Al-quds Open University for Research and Studies	/6/18 2012	NO.29
3.	Study The Effectiveness of Tax Policy in Palestine as a Tool to Finance The Economic Development Process.	Journal of Palestine University	24/5/2011	NO.(1),2011
4.	Development of Teaching Methods at Palestinian Universities in The Light of The Knowledge Economy	Journal of Hebron University for research.	1/2/2012	VOL.(7),No.(2)
5.	The Impact of Applying Fair Value Accounting on the Reliability and Appropriateness of Financial Statements Information Issued by the Palestinian Corporations An Empirical Study from the Viewpoint of Auditors and Financial Managers	Jordan Journal of Business Administration	2013/6/4	Vol.(9),No.(3)
6.	The Effect of Financial Leverage on the performance of firms listed at Palestinian Security Exchange- An Empirical Study	Journal of Al Azhar University-Gaza, Series Humanities,	2013/4/9	VOL.(15)
7.	Requirements For Activation Of Tax Policy as a Basis to Bring About Economic Development in Palestine	Al Azhar University , The Second Annual Conference ,	From 12-13 December 2012	Conference

		Law and Development in Palestine : Existing Challenges and Future Prospects		
8	The Effect Of The Investment In Intangible Asset, Financial Performance And Financial Policy On The Firms Market Price "An Analytical Study of Corporate Companies listed at Palestinian Security Exchange"	Jordan Journal of Business Administration	-9-25 2016	Vol.(13),No .(3)
9.	The disclosure of market risk information under IFRS 7- Evidence from Palestine.	Jordanian Journal of Applied Sciences	18/1/2015	Vol.(17),No .(2)
10.	Measuring the Level of Accounting Conservatism in Financial Statements and Reports and Its Effects On the Share Market Value "An Empirical Study of Corporate Companies listed at Palestinian Security Exchange	Al Balqa Journal for Research and Studies "Social and Human Sciences	-1-16 2014	Vol.(17),No .(2)
11.	Measuring the Impact of Implementing the Principles of Corporate Governance on Financial Performance "An Empirical Study of Corporate Companies listed at Palestine Exchange"	Journal of Palestine Technical University for Research	-1-16 2014	Vol.(4),No.(2)
12.	Activation of Tax Policy as a Prelude to Achieve Financial Sustainability of Palestinian Public Treasur	Middle East Review of Public Administration (MERPA)	-6-19 2016	Vol. 3, No.(1)
13.	The Effects of Concentrated Ownership on Corporate Performance- Evidence From Palestine	<i>International Journal of Novel Research in Marketing Management and Economics</i>	2015-6-5	Vol. 2, Issue 2
14.	The Extent of Use of Hidden Reserves As a Tool For Profit Management With a View to Influencing The Capital Adequacy Ratio and	Journal of the Islamic University for Economic	-7-19 2017	Vo.(25)No.(4)

	The Market Value . "An Empirical Study of Insurance Companies listed at Palestine Exchange	and Administrative Studies		
15.	Behavioral Factors Determining the Decisions of Individual Investors and Their Impact on the Performance of the Investment Portfolio "An Empirical analysis from Palestinian Security Exchange"	Journal of the Arab American University for Research	-7-24 2017	Vol.(3),No.(2)
16	The Expected Impact of the Shift in Fair Value Accounting From IAS (39) to IFRS (9) at the Level of Financial Statements and .Reports- Analytical Theory Study	Applied scientific research private university	2018	Accepted
17	The Impact of The Trend Towards Social Responsibility Activities By Business Firms on The Financial Performance "An Empirical Study of Corporate Companies listed at Palestine Exchange	Journal of Hebron University for research	-6-14 2016	Vol.(11),No.(2)
18	"Measuring The Effectiveness of Marketing Expenditures on The Financial Performance of Public Shareholding Companies Listed at Palestinian Securities Exchange"	Journal of accounting, auditing, and governance	2018	Acceptance research
19.	The Impact of the Dividend Policy and Administrative Rewards on Reducing Agency Costs of the listed Corporations at the Palestine Exchange	Al-quds Open university for administrative and economic research	Vol.3 No.9	2018
20	The Impact of Macroeconomic Variables on Stock Market Returns: Evidence From Palestine.	An-Najah University Journal - Human Sciences	2019	Acceptance research
21	Suggested Framework For the Depreciation of Fixed Assets By the Accelerated Cost Recovery System method (ACRS) As an Alternative To the Straight-Line Method For Income Tax Purposes In Palestine- An Analytical Study	Journal of The Arabic American University— International Refereed Scientific Journal	2020	Acceptance research
22	The Effect of Both the Nature of the Activity and the Size of Financial Investments on the Financial Structure and Market Value: Evidence From Palestine.	Al-Balqa Journal	2022	Vol(24),No.1

	"A Study From The perspective of Trade-off and Pecking-Order Theories"			
23	The Impact of Concentrated Ownership on Market Value Indicators and Agency Costs in Financial Institutions listed on the Palestine Stock Exchange	International Journal of Auditing and Accounting Studies - Peer Review Guidelines	2022	Vol(4)
24	The Impact of the Exchange Rate Volatilities and Inflation on returns of the Palestine Stock Exchange indices: An Econometric Study according to the Johansen's Approach	Jordan Journal Of Business Administration	2022	Sent for publication
25.	"The Impact of Financial Performance and Dividend Policy on the Market Price of Public Shareholding Companies Listed at Palestinian Securities Exchange"	The first scientific conference for community development organized by	Al-Azhar university, Gaza .October 2016	conference
26	Diagnosing the Reality of the Fiscal Policy in Palestine and its Role in Solving the Unemployment Problem	The Fourth Palestinian Conference on Human Resources	June 2014	Confrence
27	Requirements to stimulate and attract domestic and foreign investments as a basis for economic development in the Gaza Strip An analytical study"	Gaza Conference place and civilization	January 25,2015	conference
28	Challenges Facing Tax Revenues in Palestine in Light of The Trend Towards a Digital Economy	Towards a competitive economy and outstanding performance in light of the crises and challenges of the twenty-first century	April , 2021	conference
29	Requirements For Issuing Currency and Public Debt Securities In Palestine As a Tool to Activate Monetary Policy and Reduce Systemic Risk- Analytical and Theory Study.	Joint International Conference: Towards a Competitive Economy, University of	2022	conference

		Jordan and Al-Quds Open University		
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• **Published books**

Writing a systematic book entitled

"Tax Accounting - Applying to Tax Laws and Regulations in Palestine" Through it all kinds of taxes in Palestine were dealt with, The book was released in May 2019- bears deposit number 1167/2019.

"Tax Accounting - Applying to Tax Laws and Regulations in Palestine, 2nd Edition, 2021

• **Scientific awards and certificates**

1-Obtaining the award for **the best scientific research published in the Arab American University Journal** for the year 2017.

2- Obtaining **the second rank** according to **coefficient ARCIF**: at the level of the Arab world in the field of economic and financial sciences out of a total of 11,000 authors in terms of the most influential Arab authors and the most cited for their research for the year 2021

Papers for Seminars and workshops

1. **Reading in global financial markets crisis** Al-QUDS Open university, north Gaza region 17/10/2010

2. **Agree local accounting standards with international standards From the perspective of the benefits and barriers and motivators Islamic University** , 27/3/2011

3. **Fluctuating currency exchange rates, implications and expected.** Al-QUDS OPEN, university, north Gaza region 20/4/2011 .

10. Training course of " Scientific methods of research methodology" al Quds open university ,December ,2011.

4. **Diagnose the reality of higher education in Palestine and its role in the development of knowledge**, paper presented to conference of" Improve the performance of university professors in the light of sustainable quality standards" Palestine university , 14/6/2012.

5. Faculty of Economics and Administrative Sciences between development, growth and labor. market requirements ,Al-QUDS OPEN, university, north Gaza region 21/5/2012

Economic crisis afflicting the West Bank and Gaza Strip, Al-QUDS OPEN, university, north Gaza region 1/10/2012.

6. Managing credit systems and protecting the rights of borrowers, Al-QUDS OPEN, university, north Gaza region 29/3/2016

7. Banking Awareness in Palestine, Al-QUDS OPEN, university, north Gaza region 14/11/2017

8. Foreign exchange risk and hedging strategies, Al-QUDS Open, university, north Gaza region 24/2/2018

9- Participation with a scientific paper in a symposium organized by Al-Quds Open University entitled: **Financial Sustainability of the Public Treasury in Palestine - Reading and Analysis**, on Monday 15/4/2019.

10. Participation in a scientific paper in a symposium organized by Al-Quds Open University entitled: **The gradual disengagement from the Paris Economic Agreement - an analytical view, on Monday** 19/11/2019.

Membership of committees and administrative boards

- Member of the Editorial Board, Journal of Al - Quds Open University for Research and Economic Studies, From 2016.
- Member of the preparation committee of graduation projects, academic year 2016-2017
- Member of the Committee to develop and propose new specialties within the Faculty of Administrative and Economic Sciences,2015

Membership of scientific committees

- Chairman of the Advisory Board of the Journal of Al-Quds Open University for Research and Business Studies, starting from April 2022
- Member of the Scientific Research Council of Al-Quds Open University since August 2022.
- Member of the editorial board of the Journal of the Union of Arab Academics and **Scientists** of the Economic Unit of the League of Arab States
- Member of a scientific committee on the academic day , Al-Quds Open University , The environmental reality in North Gaza Governorate challenges and solutions 17/5/2015.
- Certified member of the jury of the International Journal of Economics and Business issued by Refad for Studies and Research since September 2021
- Member of the Council of the Faculty of Administrative and Economic Sciences at Al-Quds Open University, starting from the year 2014-2015 until September 2019.
- Member of the Accounting Department Board - Faculty of Administrative and Economic Sciences at Al-Quds Open University during the year 2019-2020
- Member of the Insurance Science Specialization Council at Al-Quds Open University from the beginning of the academic year 2020-2021

- Member of a scientific committee on the academic day , Al-Quds Open University , Empowering people with special needs 13/4/2017.
- Chairman of a scientific session of academic day , The environmental reality in North Gaza Governorate challenges and solutions
- Member of the Scientific Committee of the Conference on Sustainability and Performance Excellence in Organizations in the Environment of uncertainty, Jordan University and Al Quds open university,30/1/2016.
- Member of the Scientific Committee of the Conference of Sustainability and performance excellence in organizations in a uncertain environment, Jordan University and Al Quds open university,19/4/2016.
- Member of the Scientific Committee of the Conference of Governance and administrative and economic development in institutions - reality and ambition Jordan University and Al Quds open university,15/11/2016.
- Working paper at the conference of Social Responsibility of Private Sector Institutions at a Conference organized by the University of Palestine

Coordination and development of scientific courses

- Developing a course description for the accounting department at Al-Quds Open University
- Member of the committee to prepare a study and an integrated plan for the introduction of the accounting major, the English language track, Al-Quds Open University 2022AD

- Preparing a manual for the use of the Al-Aseel accounting program, an application supplement to the course of computer applications in accounting.

Membership of scientific committees for scientific conferences

- Member of the Scientific Committee of **the Administrative Sciences Developments Conference**, which was held during the period from 3-5 July 2018, a joint conference between the University of Jordan and Al-Quds Open University, commissioned on 30/1/2016
- Member of the Scientific Committee of the Conference on **Sustainability and Performance Excellence in Organizations in the Uncertainty Environment**, which was held during the period from 19-21/4/2016, a joint conference between the University of Jordan and Al-Quds Open University.
- Member of the Scientific Committee of the Conference : **Governance, Administrative and Economic Development in Institutions - Reality and Ambition**, which was held on 15-17/11/2016, University of Jordan - in partnership with Al-Quds Open University.
- Participation in a working paper entitled: **The Social Responsibility of Private Sector Institutions** " a conference organized by the University of Palestine on 12/3/2016
- . Member of the Scientific Committee of the Conference : **Modern Trends in Municipal Management and Improving the Quality of Their Performance**, which was held, in July 2019, a joint conference between the University of Jordan and Al-Quds Open University.
- Member of the Scientific Committee of the Eleventh Joint International Scientific Conference “**Contemporary trends to empower and develop human resources in the light of the economics of trust and knowledge,**” a joint conference between the University of Jordan and Al-Quds Open University, 2020
- . Member of the Scientific Committee of the Tenth International Joint Scientific Conference “**Towards a competitive economy and outstanding performance in light of the crises and challenges of the twenty-first century.**” A joint conference between Al-Quds Open University and the University of Jordan, which is expected to be held on March 17, 2020 at the University of Jordan.
- . Member of the Scientific Committee of the Conference **Strategic visions for improving the quality of tourism services in light of**

strengthening ,the partnership between the public and private sectors, organized by Al-Quds Open University / Palestine and Ibn Zohr University - Agadir / Morocco during the period 15-17/10/2020

- . Member of the Scientific Committee, the international conference held by Al-Quds University Abu Dis, and the Union of Arab Academics and Scientists under the title **Environmental Challenges in the Arab Region**, which was held on November 28, 2020

Social Activity

Board membership of general assembly of the center for refugee studies – Gaza

Supervising and discussing scientific research's

- Supervising more than 12 master's degrees in universities in several universities.
- External Examiner of Master's Letters for more than 40 Master's Thesis at Al-Azhar University and the Islamic University of Gaza

Academic Activities:

- Prepare proposal package ,for establish Administrative and financial college at al-aqsa university including feasibility study , academic study and description courses.

Professional Activities

- Financial consultant for many projects
- Prepare financial policy and organization chart for corporations
- Preparing projects under funding

Teaching Areas

- Accounting Theory , International Accounting Standards , Financial Accounting , Financial Accounting Analysis, Advanced Financial Accounting , Financial Management , Banking and Insurance accounting ,and Auditing ,

Research Areas

- Financial Reporting Disclosure , Financial Markets and Trading, Corporation Funding , Financial Accounting Analysis , Capital Structure and Cost of capital

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